

# Gen AI Meets Recruitment: EnhanceHire for Accurate and Efficient Hiring

For more information and additional use case visit our [Microsoft Practice](#)

## About the Accelerator

EnhanceHire is an advanced Gen AI-powered accelerator designed to revolutionize the recruitment process. It ensures the authenticity of resumes and empowers HR teams with precise candidate screening capabilities. It provides a single pane of view for managing and authenticating resumes, offering targeted screening to match job requirements accurately and minimizing human error and bias for a more efficient and reliable hiring process.

## Highlights

- Single pane of view for managing & authenticating resumes from various sources
- Automate resume verification with an intelligent recommendation engine
- Easy to integrate, deploy, and report (Plug-and-Play)
- Filtering based on multiple parameters - Education, Experience, Skills
- Ability to segment candidates and highlight actionable points
- Advanced analytics to provide hiring recommendations



# 90%

Decrease in Time to Hire



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## BUSINESS CHALLENGE



The recruitment landscape faces several significant challenges:

- Traditional validation results in fake resumes & selections
- Manual resume screening is time-consuming and prone to errors.
- No automated validation or quality gate
- Budget slippage for position closure
- .

## BUSINESS SOLUTION



A single-pane view for managing & authenticating resumes from various sources, ensuring a streamlined & cohesive recruitment process:



**Plug & Play  
Integration**



**Segmentation &  
Insights**



**Unified Resume  
Management**

## BENEFITS



### Automated Resume Authentication

1

Leverage Gen AI to implement an intelligent recommendation engine which automatically verify the authenticity of resumes, cross-checking information with various databases and online resources to ensure accuracy and credibility.

### Advanced Filtering Capabilities

2

Filter resumes based on multiple parameters such as education, experience, skills, and other relevant criteria to match job requirements accurately.

### Predictive Analytics and Recommendations

3

Utilize advanced analytics to provide hiring recommendations, helping organizations make data-driven recruitment decisions.

### Scalable Architecture:

3

Utilize a serverless architecture to ensure scalability, allowing the system to handle varying loads efficiently and support the dynamic needs of the recruitment process.